

**AMENDMENT NO. 2**

**MEMORANDUM OF UNDERSTANDING  
REGARDING THE AIRPORT SUPERVISORY PEACE OFFICERS  
REPRESENTATION UNIT  
(MOU 39)**

**AMENDMENT NO. 2 to Memorandum of Understanding No. 39  
made and entered into this 2<sup>nd</sup> day of June 2023**

**BY AND BETWEEN THE**

**CITY OF LOS ANGELES**

**AND THE**

**LOS ANGELES AIRPORT POLICE SUPERVISORS ASSOCIATION**

**JUNE 24, 2018 THROUGH JUNE 18, 2022**

**AMENDMENT NO. 2**  
**AIRPORT SUPERVISORY PEACE OFFICERS REPRESENTATION UNIT (MOU 39)**

The Los Angeles Airport Police Supervisors Association and the City of Los Angeles have reached an agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows:

The following subsection of Article 5.2 – Vacations are **amended** as follows:

H. In addition to vacation accruals described above, each bargaining unit member who has completed at least one full year of City service shall be credited with an additional 112 hours of vacation on January 1st of each calendar year. This 112 hours is provided as a replacement for holiday time off that was relinquished previously.

I. The following table illustrates vacation accrual benefits.

<b>AIRPORT POLICE SUPERVISORS VACATION BENEFITS</b>			
<b>Years of Service (YOS) Completed</b>	<b>Number of Annual Hours Distributed on January 1<sup>st</sup></b>		
	<b>Hours of Vacation Based on YOS</b>	<b>Additional Vacation Hours In Lieu of Holiday Time Off</b>	<b>Total</b>
< 2	120	112	224
2-9	128		232
10-29	192		296
30+	200		304

All other provisions of Article 5.2 remain unchanged.

The following subsection of Article 5.3 – Holiday Premium Pay is **amended** as follows:

A. Unit members who work any watch on the following holidays shall receive premium pay (one and one-half time) in lieu of their regular salary.

1. New Year's Day (January 1<sup>st</sup>)
2. Easter Sunday
3. Memorial Day (last Monday in May)
4. Juneteenth
5. Independence Day (July 4<sup>th</sup>)
6. Labor Day (first Monday in September)

7. Veteran's Day (November 11<sup>th</sup>)
8. Thanksgiving Day (fourth Thursday in November)
9. Christmas Eve (December 24<sup>th</sup>)
10. Christmas Day (December 25<sup>th</sup>)
11. New Year's Eve (December 31<sup>st</sup>)


All other provisions of Article 5.3 remain unchanged.

**AMENDMENT NO. 2**  
**AIRPORT SUPERVISORY PEACE OFFICERS REPRESENTATION UNIT (MOU 39)**

Except for the amendment specified herein, Articles and/or provisions of the 2018-2022 MOU No. 39 shall remain in full force and effect during the term of the MOU.


IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 2 to MOU 39, the day, month and year written below.

FOR THE UNION:

  
Alejandro Baez, President  
MOU 39

05/30/23  
Date

FOR THE CITY:

  
Matthew W. Szabo  
City Administrative Officer

June 2, 2023  
Date

**Approved as to Form and Legality:**

  
Office of the City Attorney

June 2, 2023  
Date